

**UTILIZATION ANALYSIS REPORT FY17: July 1, 2016 - December 31, 2016**

	Total Full-Time Workforce	Males					Females				
		White	Black	Hispanic	A/PI	AI/AN	White	Black	Hispanic	A/PI	AI/AN
<b>Officials/Administrators</b>											
Current # in Workforce	44	35	0	1	0	1	6	0	0	0	1
% in Category		79.5%	0.0%	2.3%	0.0%	2.3%	13.6%	0.0%	0.0%	0.0%	2.3%
% of Availability			1.3%	0.3%	1.5%	5.3%	35.2%	1.1%	0.7%	1.8%	5.9%
% of Utilization			-1.3%	2.0%	-1.5%	-3.0%	-21.6%	-1.1%	-0.7%	-1.8%	-3.6%
Underutilized (Yes or No)			YES	NO	YES	YES	YES	YES	YES	YES	YES
# Needed to Reach Parity			1	0	1	1	10	1	1	1	2
<b>Professionals</b>											
Current # in Workforce	884	501	13	9	26	17	268	4	13	17	16
% in Category		56.7%	1.5%	1.0%	2.9%	1.9%	30.3%	0.5%	1.5%	1.9%	1.8%
% of Availability			1.2%	0.6%	1.7%	2.6%	44.8%	1.5%	0.6%	1.9%	8.5%
% of Utilization			0.003	0.4%	1.2%	-0.7%	-14.5%	-1.0%	0.9%	0.0%	-6.7%
Underutilized (Yes or No)			NO	NO	NO	YES	YES	YES	NO	NO	YES
# Needed to Reach Parity			0	0	0	6	128	8	0	0	59
<b>Technicians</b>											
Current # in Workforce	23	11	0	0	1	1	8	0	0	1	1
% in Category		47.8%	0.0%	0.0%	4.3%	4.3%	34.8%	0.0%	0.0%	4.3%	4.3%
% of Availability			1.6%	1.3%	3.5%	4.6%	36.9%	3.0%	1.3%	3.2%	6.2%
% of Utilization			-1.6%	-1.3%	0.8%	-0.3%	-2.1%	-3.0%	-1.3%	1.1%	-1.9%
Underutilized (Yes or No)			YES	YES	NO	No	YES	YES	YES	NO	YES
# Needed to Reach Parity			1	1	0	0	1	1	1	0	1
<b>Protective Service</b>											
Current # in Workforce	85	60	7	4	2	3	9	0	0	0	0
% in Category		70.6%	8.2%	4.7%	2.4%	3.5%	10.6%	0.0%	0.0%	0.0%	0.0%
% of Availability			5.1%	0.9%	3.3%	13.1%	14.9%	0.1%	0.2%	0.5%	3.2%
% of Utilization			3.1%	3.8%	-0.9%	-9.6%	-4.3%	-0.1%	-0.2%	-0.5%	-3.2%
Underutilized (Yes or No)			NO	NO	YES	YES	YES	YES	YES	YES	YES
# Needed to Reach Parity			0	0	2	8	3	1	1	1	3
<b>Administrative Support</b>											
Current # in Workforce	253	52	2	3	7	3	142	4	2	14	24
% in Category		20.6%	0.8%	1.2%	2.8%	1.2%	56.1%	1.6%	0.8%	5.5%	9.5%
% of Availability			1.8%	0.8%	2.6%	3.7%	46.5%	2.7%	1.5%	5.5%	11.9%
% of Utilization			-1.0%	0.4%	0.2%	-2.5%	9.6%	-1.1%	-0.7%	0.0%	-2.4%
Underutilized (Yes or No)			YES	NO	NO	YES	NO	YES	YES	NO	YES
# Needed to Reach Parity			2	0	0	6	0	3	2	0	3
<b>Skilled Craft</b>											
Current # in Workforce	938	756	12	13	26	108	18	1	2	1	1
% in Category		80.6%	1.3%	1.4%	2.8%	11.5%	1.9%	0.1%	0.2%	0.1%	0.1%
% of Availability			2%	1.2%	2%	16.4%	4.1%	0%	0%	0.2%	0.4%
% of Utilization			-0.7%	0.2%	0.8%	-4.9%	-2.2%	0.1%	0.2%	-0.1%	-0.3%
Underutilized (Yes or No)			YES	NO	NO	YES	YES	NO	NO	YES	YES
# Needed to Reach Parity			7	0	0	46	21	0	0	1	3
<b>Service/Maintenance</b>											
Current # in Workforce	270	118	8	7	29	19	48	1	2	18	10
% in Category		43.7%	3.0%	2.6%	10.7%	7.0%	17.8%	0.4%	0.7%	6.7%	3.7%
% of Availability			2.9%	2.7%	7.5%	10.8%	23.3%	1.7%	1.5%	5.9%	7.8%
% of Utilization			0.1%	-0.1%	3.2%	-3.8%	-5.5%	-1.3%	-0.8%	0.8%	-4.1%
Underutilized (Yes or No)			NO	YES	NO	YES	YES	YES	YES	NO	YES
# Needed to Reach Parity			0	3	0	10	15	3	2	0	11